



Behaviour Management Policy

All children and adults are treated with equal care and concern and are made to feel welcome at the Tithe Barn Preschool. We recognise the need to set out reasonable and appropriate limits to help manage the behaviour of the children in our care.

By providing a happy, safe environment, the children at the Tithe Barn Preschool will be encouraged to develop social skills to help them to be accepted and welcome in society as they grow up.

Promoting positive behaviour is very important and we do this by:

- Giving lots of praise for good behaviour;
- Giving the children individual attention so they feel valued;
- Setting a good example and being a good role model;
- Listening to what the children have to say;
- Rewarding good behaviour;
- Using a good behaviour charts;
- Giving children stickers/certificates for good behaviour, sharing etc.

We help the children understand our Preschool rules, which are realistic, and we are consistent in the enforcing of them. We are aware of the different reasons why children misbehave and will endeavour to keep to routines so that your child feels safe.

However, all children will misbehave at some time. We have developed several different strategies on how to deal with a child misbehaving, and use different ones depending on the **age/stage** of ability of the child and the situation.

- **Distraction** - Remove the child from the situation and give them an alternative activity.
- **Ignore** - Depending on the situation, we may ignore the inappropriate behaviour if we feel it is being done to get a reaction.
- **Discuss with Child** - If the child is able to understand, we will discuss their behaviour and try and get them to appreciate the consequences of their actions on others. We inform them that it is their behaviour that we do not like, not them.
- **Time Out** - Remove the child from the activity and sit with them quietly until they are calmer and ready to join in again.

We have a Behaviour Chart that is a visual tool for the children. This includes Mr Happy, Mr Marvellous and Mr Grumpy. Children will be moved up to Mr Marvellous if they are showing good behaviour and following the preschool rules. If children misbehave and none of the strategies above have worked, then they are given two warnings. The first warning is a gentle reminder to follow the rules, the second is firmer and reminded of the consequence. On the third occasion, that child will be moved down to Mr Grumpy and encouraged to move back up with lots of positive reinforcement from the staff.

We do not, and will not, administer physical (or any other form of) punishment with the intention of causing pain or discomfort, nor any kind of humiliating or hurtful treatment to any child in our care. We will only physically intervene, and possibly restrain, a child to prevent an accident, such as a child running into the road, or to prevent an injury or damage.

We expect parents to inform us of any changes in a child's circumstances, care arrangements or any other change which may affect the child's behaviour, such as a new baby, parents' separation, divorce, new partner or any bereavement. All information shared will be kept confidential unless there appears to be a child protection issue.

Written September 2016

Reviewed annually

Signed:  