

Inspection of Tithe Barn Preschool

Cheltenham Road, Bishops Cleeve, CHELTENHAM, Gloucestershire GL52 8LU

Inspection date: 28 March 2023

Overall effectiveness	Outstanding
The quality of education	Outstanding
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Outstanding
Overall effectiveness at previous inspection	Outstanding

What is it like to attend this early years setting?

The provision is outstanding

Children arrive with excitement and happiness, ready for their day at this exceptional pre-school. Highly enthusiastic, caring staff greet them. Children enter an environment that has their needs and interests at the centre. Highly qualified staff are close by to facilitate children's learning. Toddlers independently create a racing game with the cars. They take turns with their friends. Staff give children an idea of creating a tunnel for the cars. Toddlers and staff stand in a line and allow the cars to go through their legs. Toddlers squeal with excitement when their car wins the race. Toddlers are highly engaged and take turns successfully with their friends.

Children are highly motivated, display exceptional behaviour and excellent attitudes to learning. Older children develop their early writing skills when they make 'bunnies'. They draw around their hand and confidently cut out their creation, before adding the 'eyes' and 'whiskers'. Highly engaging staff support children to have a go. Children focus intently on achieving. When they succeed, they beam with pride. Staff praise children for being persistent in their approach to learning.

Children show exceptionally high levels of respect and interest for those around them. Children happily hold hands with their friends as they excitedly walk to their physical education lesson. They engage intently as they practise the dances they have been learning for a performance. Staff and children jump, sing and balance together. Children thrive and flourish with the high levels of enthusiasm staff deliver as they join in. Children show tremendous levels of excitement and cooperation.

What does the early years setting do well and what does it need to do better?

- The managers create an inspiring pre-school for all that attend. Staff report high levels of morale and share they receive excellent support from managers. Managers are constantly reflecting and improving on their already outstanding practice. They have strong links with outside agencies. They take every opportunity possible to strengthen and develop their exceptional pre-school.
- Highly qualified managers and staff create an ambitious, high-quality curriculum that they tailor to children's needs and interests. Managers value the input of staff, parents and children. They promote the motto 'You said, we did' and share with parents how their ideas are incorporated into their children's learning. Expert staff deliver the curriculum exceptionally well and embed this throughout the pre-school. Children develop a love for learning from a young age.
- Children with special educational needs and/or disabilities and children who are learning to speak English as an additional language receive exceptional support. Extremely knowledgeable staff create ongoing activities to extend children's

learning. Staff provide home visits to support a smooth transition and facilitate home learning. Managers hold regular meetings to share detailed and accurate assessments on children's learning with parents and outside agencies. This helps to ensure that children receive consistent learning opportunities in all environments. Children are happy, settled and make excellent progress.

- Highly committed and knowledgeable managers and staff have identified the impact the COVID-19 pandemic has had on children's confidence and communication skills. As a result, these areas are a strong learning focus throughout the pre-school. Children curiously observe what happens when they add water to soil. Staff skilfully introduce words like 'absorb'. Children discuss what this word means. They use a trial and error approach to find out how much water the soil can absorb before it becomes 'soaking'. Staff extend learning even further when children find carrots hidden in the soil. They begin a conversation on what carrots need to grow. 'First they need seeds', children say. They then go on to list all the conditions required for carrots to grow, including 'sunshine' and 'rain'. Children become very confident communicators and learn new vocabulary.
- The inspirational managers and staff understand the importance of early years education and embedding the foundations for life-long learning. They place a strong emphasis on exposing and providing all children with the same outstanding opportunities. They engage with their wider community, posting letters and exploring their local village. Children are provided with regular weekly access to the 'Welly Wood' forest area. They also have visits from local police officers and ride on the local bus. Children value new experiences and learn about the wider community around them.
- Partnerships with parents are outstanding. Parents report how managers and staff go 'above and beyond' to support children and families. They share the excellent opportunities the setting provides for them to access, for example, nativity plays, parent workshops and stay-and-play sessions. Parents are very well informed on their children's learning and receive regular opportunities for discussions, where necessary.

Safeguarding

The arrangements for safeguarding are effective.

The managers embed a strong focus of the importance of safeguarding children throughout the pre-school. All staff attend safeguarding training to ensure their knowledge is up to date. Staff are aware of the signs and symptoms that may indicate that a child is at risk of harm. They are aware of the procedure to follow should they need to record and report a welfare concern. Staff know how to escalate these outside of the pre-school, if required. Managers have a rigorous recruitment process to help ensure that staff are suitable to work with children. They also monitor staff's ongoing suitability. Children access a safe and secure environment.

Setting details

Unique reference number	EY538987
Local authority	Gloucestershire
Inspection number	10283049
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Full day care
Age range of children at time of inspection	2 to 4
Total number of places	36
Number of children on roll	55
Name of registered person	Tithe Barn Preschool Partnership
Registered person unique reference number	RP538986
Telephone number	07518134495
Date of previous inspection	30 October 2018

Information about this early years setting

Tithe Barn Preschool registered in 2016 and is open from Monday to Friday, 9am to 3pm, during term time only. The setting is in receipt of funding for the provision of free early education for two-, three- and four-year-old children. A team of 11 staff work directly with the children, including the owner/managers. Of these, six members of staff are qualified teachers, two hold appropriate childcare qualifications at level 2 or 3 and three are working towards an early years qualification.

Information about this inspection

Inspector

Sarah-Louise Clements

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The managers and inspector completed a learning walk together of all areas of the pre-school and discussed the early years curriculum.
- Children told the inspector about their friends and what they like to do when they are at the pre-school.
- The inspector talked to staff at appropriate times during the inspection and took account of their views.
- The inspector observed the quality of education being provided, indoors and outdoors, and assessed the impact that this was having on children's learning.
- The inspector carried out a joint observation of a communication and language activity with the manager.
- The inspector spoke to several parents during the inspection and took account of their views.
- The managers showed the inspector documentation to demonstrate the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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